UCSC is committed to enforcement of policies that promote the fulfillment of our Principles of Community. These policies include but are not limited to: UC Nondiscrimination and Affirmative Action Policies; UC Personnel Policies for Staff Members; applicable University Collective Bargaining Agreements; UC Academic Personnel Manual 015—The Faculty Code of Conduct; UCSC Policy on Student Conduct and Discipline; UCSC Hate/Bias Policy and Procedures; UCSC Policy on Sexual Assault; UCSC Policy on Sexual Harassment. For further information or inquiries, contact Academic Personnel Office; Staff Human Resources; Office for Diversity, Equity, and Inclusion; Student Judicial Affairs; and Title IX/Sexual Harassment Officer.

The UCSC Principles of Community statement was developed under the aegis of the Campus Welfare Committee, with broad campus consultation, and was endorsed by the Provost’s Advisory Council and Chancellor M.R.C. Greenwood in June 2001.

We strive to be:

Diverse: We embrace diversity in all its forms and we strive for an inclusive community that fosters an open, enlightened and productive environment.

Open: We believe free exchange of ideas requires mutual respect and consideration for our differences.

Purposeful: We are a participatory community united by shared commitments to: service to society; preservation and advancement of knowledge; and innovative teaching and learning.

Caring: We promote mutual respect, trust and support to foster bonds that strengthen the community.

Just: We are committed to due process, respect for individual dignity and equitable access to resources, recognition and rewards.

Disciplined: We seek to advance common goals through reasonable and realistic practices, procedures and expectations.

Celebrative: We celebrate the heritage, achievements and diversity of the community and the uniqueness and contributions of our members.

We accept the responsibility:

To pursue these principles in an atmosphere of personal and intellectual freedom, security, respect, civility and mutual support.

“Our Principles of Community offer the core values and practices that guide us as we build an open, vibrant, and diverse community. We should not take our community for granted but rather be proactive and persistent about fostering a sense of belonging at UCSC.”

George R. Blumenthal, Chancellor, July 2011