



ATTENTION: UC Administrative and Staff Professionals

Important information from UC about the upcoming union election

The University Professional and Technical Employees (UPTe) union (affiliated with the Communication Workers of America), is seeking to exclusively represent you and the 12,000 other campus and hospital administrative and staff professionals. Below is some important information about this election and your participation.

ELECTION DATE SET – MARK YOUR CALENDAR: February 11 – March 3

The Public Employment Relations Board (PERB) has decided that this election will take place over the three-week period of February 11 – March 3. Please mark these dates on your calendar as a reminder to vote.

WHY VOTE?

If UPTe is elected, the union will have the exclusive authority to deal with UC regarding your salary, hours of work and other conditions of your employment. This means that you would no longer be able to deal directly with your supervisor about these aspects of your employment. You will also be required to pay monthly union dues or fees. Therefore, it is critical that you **VOTE**.

EVERY VOTE MATTERS

A simple majority of voting employees will decide the outcome of this election. That means if only 100 of the 12,000 eligible employees vote, then **51 employees will decide whether all 12,000 employees will be unionized.**

HOW TO VOTE

On February 11, PERB will mail a ballot to you at your home address. As required, UC will also post election notices at or near your work site. This information will explain your ballot choices. To vote, you simply complete the ballot and return it in the envelope provided. **To count, your ballot must be received by 3:00 pm, March 3.**

GET AND STAY INFORMED

In the weeks ahead, you will receive information – from both the University and the union – about what it may mean for you and your colleagues to be exclusively represented by UPTe. Be sure to read these materials and visit the web sites below to educate yourself about unionization so you can make an informed choice.

UC'S POSITION ABOUT UNIONIZATION

UC does not support nor discourage unionization. UC supports employees' rights to determine for themselves whether or not they think unionization might be beneficial.

SOURCES OF INFORMATION

In addition to your supervisor and local Labor Relations office, election information is available at:

UCOP election web site: <http://atyourservice.ucop.edu/apelection.html>

UC's official systemwide election web site, including a Q&A for AP staff about mandatory union dues and fees, how unionization would change your relationship with the university, and other facts about unionization.

Vote YES for UPTe-CWA: <http://www.votevesforupte.org/>

UPTe's election web site detailing the reasons why the union believes unionization would benefit UC AP staff. (This is not a UC guarantee of the facts or an endorsement of the views expressed).

Vote NO on the UPTe/CWA union vote: <http://nounion.infopop.cc/>

A web site created by a UC employee about why he thinks UC AP staff should vote NO in the election. Also contains a message board. (This is not a UC guarantee of the facts or an endorsement of the views expressed).

GET THE FACTS... DECIDE FOR YOURSELF... AND VOTE!