

UC Management Update on UPTE Election

An Important Election Reminder for UC Administrative Professionals

The University Professional and Technical Employees (UPTE) union (affiliated with the Communication Workers of America) is seeking to exclusively represent you and the 12,000 other campus and hospital administrative professionals. Below is some important information about your participation.

NOT VOTING IS NOT THE SAME AS A YES/NO VOTE

Whether you support or oppose unionization, it is very important that you vote. Not voting is *not* the same thing as casting a 'YES' or 'NO' vote. Only a simple majority of those employees who actually vote will decide the outcome of this election. That means if only 100 of the 12,000 eligible employees vote, then 51 employees will decide whether all 12,000 employees will be unionized.

This election concerns you – don't sit it out!

HOW TO VOTE

By now you should have received a ballot from PERB at your home address. To vote, simply complete the ballot and return it in the envelope provided. **To count, your ballot must be received by 3:00 pm, March 3.**

**** PLEASE NOTE: If you have not received a ballot** and believe you are eligible to vote, you may contact PERB and request a duplicate ballot. PERB will accept employee requests for duplicate ballots through February 24 (excluding Saturday and Sunday) between 8:30 am and 4:00 pm. **You may call PERB collect during this period at (916) 322-3198.**

GET THE FACTS – SOURCES OF INFORMATION

UCOP election web site: <http://atyourservice.ucop.edu/apelection.html>

UC's official election web site, including a Q&A for AP staff about mandatory union dues and fees, how unionization would change your relationship with the university, and other facts about unionization.

Vote YES for UPTE-CWA: <http://www.voteyesforupte.org/>

UPTE's election web site detailing the reasons why the union believes unionization would benefit UC AP staff. (This is not a UC guarantee of the facts or an endorsement of the views expressed).

Vote NO on the UPTE/CWA union vote: <http://nounion.infopop.cc/>

A web site created by a UC employee about why he thinks UC AP staff should vote NO in the election. Also contains a message board. (This is not a UC guarantee of the facts or an endorsement of the views expressed).

GET THE FACTS... DECIDE FOR YOURSELF... AND VOTE!